

From

Dr. M. Ugin Rositta
Head of the Department (i/c)
Department of Adult & Continuing Education
University of Madras
Chennai-600 005.

To

The Registrar
University of Madras
Chennai-600 005.

Sir,

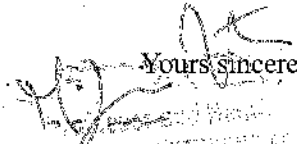
Sub: Pattern of Syllabus for entrance exam/M.A.(HRM) 2023 - Reg.

The syllabus for the Entrance Examination will focus on the **Current Affairs** with pertaining to the following:

- 1.Human Resource Development
- 2.Recent events in HRM-General affairs
- 3.Research Methodology (basic level)
- 4.Understanding Public organizations (T.N /Union Government)

Encl: Model QP

Thank you.

Yours sincerely,

 Head in-charge
 DEPT. OF ADULT AND CONTINUING EDUCATION
 UNIVERSITY OF MADRAS
 Chennai. (M. Ugin Rositta)

University of Madras
School of Social Sciences
Department of Adult and Continuing Education
M.A. Entrance Examination

Marks- 35

Name

TIME: 2 HOURS **CIRCLE THE CORRECT ANSWER**

1. The current Higher Education Minister of Tamil Nadu is
 - A. Thiru. Thangam Thenarsu
 - B. Thiru. Anbil Mahesh
 - C. Thiru. Udhay Nidhi Stalin
 - D. Dr. Ponmudi

2. One of the dimensions included in the Harvard Model
 - A. HR outcomes interest
 - B. Behavioural interest
 - C. Stakeholders interest
 - D. Performance interest

3. Action research means
 - A. Longitudinal research
 - B. Applied research
 - C. A research initiated to solve immediate problem
 - D. A research with socio economic objective

4. What is Bibliometry?

- A. Function of Library Network
- B. Information Management Service
- C. Information Management Tool
- D. Library Service

5. Which one of the following is not an open-source software?

- A. D – Space
- B. Windows
- C. Green – Stone
- D. Linux

6. “Controlled Group” is a term used in

- A. Survey research
- B. Historical research
- C. Experimental research
- D. Descriptive research

7. In the grid seminars, stress is laid on

- A. Teaching
- B. Professionalism
- C. Training and Development
- D. All the above

8. Under method, common factors to all the jobs are identified

- A. Point
- B. Merit
- C. Factor Comparison
- D. Ranking

9. A written statement of policies and principles that guides the behaviour of all employers is called

- A. Code of ethics
- B. Word of ethics
- C. Ethics or Dilemma
- D. Training Manual

10. Which of the following role a manager performs as a resource allocator?

- A. Interpersonal role
- B. Decisional role.
- C. Informational role
- D. Supportive role

11. The job characteristics model is one of the most influential attempts to

- A. Design jobs with increased motivational properties
- B. Assign jobs with proper motivational properties
- C. Analyse jobs with increase and proper motivation
- D. Describe jobs with increase motivation for proper jobs

12. College Professors are generally evaluated on the following work functions

- A. Teaching
- B. Service
- C. Research
- D. All the above

13. Which of the following correctly defines the Human Resource Department?

- A. Functional department
- B. Service department
- C. Line department
- D. Authority department

14. What is the need for Human Resource Planning?

- A. For undergoing an effective employee development program
- B. To represent a base for recruitment
- C. To represent a base for selection policy
- D. All of the above

15. Directing, being one of the preeminent functions of Human Resource Management that falls under

- A. Operative functions
- B. Technical functions
- C. Managerial functions
- D. Behavioural functions

16. Which of the following fields requires a skilled HR professional?

- A. People handling
- B. Clarifying
- C. Both (a) and (b)
- D. None of the above

17. Human relation approach refers to _____
- A. An approach in which workers are facilitated with humanity at the workplace.
 - B. A shared teamwork between the employee and the employer for solving problematic issues.
 - C. Forming a group of people on the work front so as to inspire them to work collectively for the company's growth in terms of social, economic, and psychological productivity.
 - D. None of the above
18. Which of the following is considered as strategic activity
- A. Productivity
 - B. Recruitment
 - C. Planning
 - D. All of the above
19. Who laid the foundation of Human Resource Management practices?
- A. David C. McClelland
 - B. Roethlisberger and Dickinson
 - C. Peter Drucker and Douglas McGregor
 - D. Elton Mayo
20. How has HRM become one of the highly focused jobs?
- A. It focuses on obtaining as well as maintaining a satisfied workforce.
 - B. It results in maximum output with the increased customer satisfaction.
 - C. It promotes group satisfaction with individual development.
 - D. Optimum utilization of manpower by motivation and improving efficiency.
21. What are those aspects on which the HR professionals apply the risk management techniques?
- A. HR Competencies
 - B. HR Strategies
 - C. Both (a) and (b)
 - D. None of the above

22. Developing characteristics of people are needed to run business in

- A. Short term
- B. Medium term
- C. Long term
- D. All of the above

23. Which of the following issues tends to be well disguised?

- A. Territorial
- B. Social
- C. Political
- D. Economical

24. Who suggested that Human Resource Strategy isn't as effective as it was supposed to be?

- 1. Tony Groundy
- 2. Peter Ducker
- 3. Anonymous
- 4. John Zimmerman

25. How many factors were identified by Pettigrew & Whipp to manage the successful change?

- A. Four
- B. Five
- C. Three
- D. Six

26. Which of the following takes a full interest in the process of strategic planning?

- 1. Training & Development
- 2. Quality Control
- 3. Human Resource
- 4. Production

27. Which of the following tells the correct importance of controlling?

- A. Power to influence people's behaviour
- B. Process of regulating the activities
- C. An important mental process on the part of the manager
- D. To ensure that all of the activities are coordinated as per the plan.

28. What is mean by decision in management?

- A. To formulate a proper conclusion after considerations.
- B. A decision that looks out for the alternatives.
- C. A decision is the outcome of a group of people or an individual.
- D. All of the above.

29. What does quantitative technique refer to?

- A. Waiting line problems and the queuing theory
- B. Gaming, Game theory and Probability theory
- C. Models, simulation, and resource allocation technique
- D. All of the above

30. Which of the following is evolved in staffing?

- A. Termination
- B. Estimation of workload
- C. Personnel appointments and placements
- D. All of the above

31. What is defined as a record of outcomes resulting from a particular job or an activity at a specific time?

- A. Evaluation
- B. Work function
- C. Performance
- D. None of the above

32. A/An _____ is a plan or a program scheme that helps to motivate an individual or a group to deliver outstanding performance.

- A. Promotion Scheme
- B. Incentive Scheme
- C. Reward
- D. None of the above

33. A/An _____ is considered to be a vertical move in terms of rank and responsibilities.

- A. Appraisal
- B. Reward
- C. Increment
- D. Promotion

34. Which of the following provides necessary information for job evaluation?

- A. Job Enrichment
- B. Job Description
- C. Job Ranking
- D. Job Enlargement

35. What do you understand by the written record of duties, responsibilities, and conditions of a job?

- A. Job enrichment
- B. Job ranking
- C. Job enlargement
- D. Job description